

## Anthem Special Enrollment Period

**Q: If an employee waived coverage for this plan year, would Anthem allow a special enrollment for employer groups?**

A. Yes, Anthem will provide Fully Insured Groups excluding Life and Disability a Special Enrollment Period to enroll employees who previously did not elect to enroll in coverage at the time of open enrollment. This Group Special Enrollment Period will last from March 23<sup>rd</sup> through April 15<sup>th</sup> and is available to both Large and Small groups. Coverage would be effective 4/1. State eligibility guidelines will apply. Employees needed to be eligible at time of open enrollment. This Group Special Enrollment will also be applicable to dependents (even if the employee currently has coverage).