



This week, we're sharing a few critical updates related to Lincoln's response to the COVID-19 situation, and how we're supporting you with answers and guidance.

### Continuation of Coverage, Actively at Work and Grace Period Flexibility Extended

We're extending the previously-shared 60-day premium grace period so all customers have a 60-day grace period (or longer if required by law) through September 30, 2020. Additionally, we'll continue to provide flexibility in how we administer continuation of coverage to apply to employees whose work status was adversely affected due to COVID-19 (e.g. laid off, reduced hours, furloughed, leave of absence, etc.), through September 30, 2020.

To learn more about these updates and how they may apply to you and your employees, please review our summary.

## New York Legislation Clarified – Considerations by Employer Size

On March 19, we provided <u>an overview</u> of recent legislation impacting New York Disability Benefits Law and Paid Family Leave programs. Based on questions we're heard from you, today we're sharing more to help you understand specific requirements based on employer size. Please take a moment to read through <u>these considerations</u>.

#### More of Your Questions Answered

We've updated our <u>Frequently Asked Questions</u> document, including new details on how we're providing flexibility to evidence of insurability applicants at this time.

#### **New Resources on our Guidance Hub**

We continue to update our <u>COVID-19 Guidance Hub</u> with new materials to support you and your employees, including employer best practices, legislation summaries and employee resources. This week, you'll find:

- Fireside chat on <u>mentally preparing your workforce</u> for a COVID-19 surge, featuring Dr.
  Glenn Pransky, Lincoln's Scientific Advisor
- <u>Podcast</u> "Benefits of an Employee Assistance Program (EAP) during a pandemic" featuring leadership from our EAP partner, ComPsych
- Protecting Yourself and Others from COVID-19 summary
- <u>Tips for navigating homeschooling</u> during this time
- Advice for new mothers during COVID-19

# Keep in Touch with Us

We appreciate your partnership and want to be here for you. Please share your thoughts openly with your Lincoln sales or service contact on how we can better support you and your employees.

We look forward to touching base again soon.