



# QUALIFIED DISASTER RELIEF (QDR) ACCOUNTS

When President Trump declared COVID-19 to be a national emergency on March 13, 2020, it allowed employers to provide tax-free reimbursements to affected employees as “qualified disaster payments” under Section 139 of the Internal Revenue Code. In response to the COVID-19 pandemic, employers can provide tax-free payments for expenses such as:

<b>Medical</b>	Testing and Treatment of COVID-19, Ambulance, Doctor, Hospital, Laboratory, Other Medical Service Expenses, Telemedicine and X-Ray Expenses
<b>Work from Home</b>	Internet, Computer and Related Equipment, Cell Phone, Furniture, Office Supplies, Other Required Expenses and Utility Expenses
<b>Lifestyle Wellness</b>	Exercise Footwear, Home Gym and Sports Equipment, Nutritional Programs and Classes, On-line Exercise Programs and Classes, Wellness Tracking Devices and Other Wellness Expenses
<b>Emergency Fund</b>	Electric, Gas/Propane (Utility), Grocery, Internet, Meal Delivery Service and Kits, Phone, Refuse/Recycling, Rent/Mortgage, Vehicle, Water/Sewer and Other Expenses
<b>Child Care</b>	Babysitting/Child Care, Child Care Finder Services, Digital/Distance Learning Expenses and Other Child Care Services
<b>Transit</b>	Parking, Gas, Employer Approved Maintenance and Other Transit Expenses

Qualified Disaster Relief (QDR) Accounts are flexible:

- No minimum or maximum contribution.
- No set start date or end date.
- No required expenses to be reimbursed. Employer can choose between one or all of the above eligible expenses.

If you are interested in implementing a QDR Account for your Company, please email [proposals@mcgregoreba.com](mailto:proposals@mcgregoreba.com).