

# 2020 State Minimum Wage Chart



**Note:** This chart is current as of December 5, 2019

## 2020 State Minimum Wage Chart

Below are the general state minimum wage rates that will apply in 2020. Please be advised that different rates may apply to tipped employees and in cities and counties that have passed local minimum wage ordinances. **Be sure to confirm the wage requirements that apply to your business with your state Department of Labor.**

State	Rate (Per Hour)	Effective Date
AL	\$7.25	Same as 2019
AK	\$10.19	Jan. 1, 2020
AZ	\$12.00	Jan. 1, 2020
AR	\$10.00 (employers with 4+ employees)	Jan. 1, 2020
CA	\$12.00 (employers with 1-25 employees) \$13.00 (employers with 26+ employees)	Jan. 1, 2020
CO	\$12.00	Jan. 1, 2020
CT	\$11.00 \$12.00	Oct. 1, 2019 Sep. 1, 2020
DE	\$9.25	Oct. 1, 2019
DC	\$14.00 \$15.00	July 1, 2019 July 1, 2020
FL	\$8.56	Jan. 1, 2020
GA	\$7.25	Same as 2019
HI	\$10.10	Same as 2019
ID	\$7.25	Same as 2019
IL	\$9.25 (employers with 4+ employees) \$10.00 (employers with 4+ employees)	Jan. 1, 2020 July 1, 2020
IN	\$7.25	Same as 2019
IA	\$7.25	Same as 2019
KS	\$7.25	Same as 2019
KY	\$7.25	Same as 2019
LA	\$7.25	Same as 2019
ME	\$12.00	Jan. 1, 2020

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State	Rate (Per Hour)	Effective Date
MD	\$11.00	Jan. 1, 2020
MA	\$12.75	Jan. 1, 2020
MI	\$9.65	Jan. 1, 2020
MN	\$8.15 (employers with annual receipts of less than \$500,000) \$10.00 (employers with annual receipts of \$500,000 or more)	Jan. 1, 2020
MS	\$7.25	Same as 2019
MO	\$9.45	Jan. 1, 2020
MT	\$8.65	Jan. 1, 2020
NE	\$9.00	Same as 2019
NV	\$7.25 (health benefits offered) or \$8.25 (health benefits not offered) \$8.00 (health benefits offered) or \$9.00 (health benefits not offered)	July 1, 2019 July 1, 2020
NH	\$7.25	Same as 2019
NJ	\$10.30 (employers with 1-5 employees) \$11.00 (employers with 6+ employees)	Jan. 1, 2020
NM	\$9.00	Jan. 1, 2020
NY	\$11.80	Dec. 31, 2019
NC	\$7.25	Same as 2019
ND	\$7.25	Same as 2019
OH	\$8.70 (employers that gross \$319,000 or more per year)	Jan. 1, 2020
OK	\$7.25	Same as 2019
OR	\$11.25 \$12.00	July 1, 2019 July 1, 2020
PA	\$7.25	Same as 2019
RI	\$10.50	Same as 2019
SC	\$7.25	Same as 2019
SD	\$9.30	Jan. 1, 2020
TN	\$7.25	Same as 2019
TX	\$7.25	Same as 2019

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State	Rate (per Hour)	Effective Date
UT	\$7.25	Same as 2019
VT	\$10.96	Jan. 1, 2020
VA	\$7.25	Same as 2019
WA	\$13.50	Jan. 1, 2020
WV	\$8.75 (employers with 6+ employees)	Same as 2019
WI	\$7.25	Same as 2019
WY	\$7.25	Same as 2019

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Provided by:



Employee Benefit Associates, Inc.  
1029 Monarch St, Suite 130  
Lexington, KY 40513

Phone: 859-422-4242  
[www.ebaky.com](http://www.ebaky.com)

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